



LGBTQ Working Group 17 June 2024

Ashfield Level Minutes

Meeting commenced at 6:00pm and concluded 8:00pm

1. Present

Community members	Staff	Councillors
Stacey Warren (she/her)	Mark Jones (he/him)	Nil
Lara Sabbadin (she/her)	Gabbi Terracini (she/her)	
Erin Spencer (they/them)		
Dean Adams (they/them)		
Flis Marlowe – via Teams (presentation)		
Claire Flynn – via Teams (presentation)		

2. Chairperson

Stacey Warren

3. Acknowledgment of Country

welcomed members to the meeting and provided an Acknowledgment of Country.

4. Apologies

- Michael Beckett
- Beth Firipis
- Ev Synnott

5. Disclosures of Interest

No conflicts of interest were disclosed.



6. Quorum (minimum 4 members)

A quorum was achieved.

7. Confirmation of Minutes and Actions

- Minutes for the February 2024 meeting were endorsed.
- All actions had been completed. (nil carried forward)

Discussion items

Item	Summary	Recommendations / actions	Council's response
Minus 18	Queer Formal 28 September 2024 at Marrickville Town Hall	Action: Mark to follow up safety protocols for the event. Learnings from the Melbourne event. Query participant feedback.	
Gaysian stories	Acquittal report reviewed and positive sentiments discussed		
Queer Powerpoint	Libraries have been given \$ to run Queer Powerpoint at Marrickville Library in the foyer. Free event in August 2024.		
Rainbow Community Angels	Flis Marlowe/Claire Flynn – Presentation. Information on Safety concerns and emergence of hate campaigns with a focus on LGBTIQA+ safety. *Angels operate within a trauma informed framework *Focus on risk mitigation around mental health wellbeing and safety *Impacts of cancelling LGBTIQA+ events and importance of inclusion *Collaborative solidarity and queer joy – fun and energetic.	Clr Atkins – opportunity to support ongoing training and development to expand the ANGELS in the Inner West.	

Item	Summary	Recommendations / actions	Council's response
	<ul style="list-style-type: none"> *The act of standing together against bullies and haters. Capacity building is a key endeavour of the RCA's. *Fighting against the trend to de-identify and heighten invisibility of queer events. Lobby governments to be 'loud and proud'. *Actively change the narrative through strategies that serve to educate and inform, partnering with law enforcement and employ tactics to ensure safety and drive democracy and human rights of the LGBTIQA+ community. *The training program has developed maturity, shielding over 20 queer events. The Angels mobilise to ensure regional events and operate on a decentralised model. *Arising out of 11 or 12 cancellations of queer events raised \$22K from the community. The Angels had some initial start-up funding. \$75K state government funding to undertake and impact study and provide a 'train the trainer' program through multiple workshops. There is also some in-kind support. *Councils managing and preventing risk and prevent deprogramming through collaborating with the Municipal Association of Victoria (MAV) - Motion supporting anti-cancellation of queer events auspiced through Councils. * Encrypted platform Signal used to syndicate queer events that are coming up. ANGELS chat. *ANGELS intel – nationally and internationally. Working in collaboration with law enforcement. *Pre-event meetings are held with law enforcement as well as active involvement with state government and law enforcement committees and working groups to progress the work of the ANGELS. 		

Item	Summary	Recommendations / actions	Council's response
	*Potential for training and development of the expansion of the ANGELS in Sydney and NSW. Community and workplace training and capacity building.		
	Mark informed group about the mandatory IWC staff LGBTIQA+ Pride in Diversity training – promoted as part of IDAHOBIT.		
Pride Centre update	Mark updated the group on the progress at the centre. Mark and Gabbi are visiting next Monday 24 June. Twenty10 to move in July/Aug - date TBC. Official launch potentially to coincide with Mardi Gras 2025 - TBA.		
Next Meeting	5 August 2024		

8. Distribution of minutes and actions

Minutes were distributed to members, uploaded to the website and emailed to Councillors via the Governance team on (Within 7 days of meeting).