



Multicultural Advisory Committee

20 October 2022

Ashfield Service Centre, 260 Liverpool Road, Ashfield - Level 5, Meeting room 1

Minutes

Meeting commenced at 6pm and concluded 8:03pm

1. Present

Community members	Staff	Councillors
Amanda Cahill	Ruth Callaghan	Clr Marghanita Da Cruz
Dina Petrakis	Gabrielle Rennard	Clr Pauline Lockie
Elena Gianni	Sue Pym	
Ernest Yung	Olivia Wilson-Zarganis	
Giladesi Namokoyi (Kween G)		
Osmond Chiu	Guest Presenters from Urbis	
Rosanna Barbero	Sarah Braund	
Susan Kumagaya	Rivkah Nissim	
Vasili Maroulis		
Vi Pham		
Wael Sabri		

2. Acknowledgment of Country

Ruth Callaghan welcomed members to the meeting and provided an Acknowledgment of Country.

3. Introductions and Apologies

Apologies: Marc Rerceretnam, Yiana Roumeliotis, Sarah-Jane Riley

4. Disclosures of Interest

No conflicts of interest were disclosed.

5. Quorum (minimum 8 members)

A quorum was achieved.

Discussion items

Item	Summary	Recommendations / actions	Council's response
<p>Overview of Anti-Racism Strategy; Introduction of Urbis</p>	<p>Staff provided an overview of Council's resolution to develop an Anti-Racism Strategy. Urbis has been contracted consistent with Council's procurement requirements and will be assisting staff with the work. Consultation with the Multicultural Advisory Committee (MAC) and the Inner West Multicultural Network (IWMN) will be an important part of the process over the next few months.</p> <p>An overview was also provided of the links with the Aboriginal Advisory Group, which will also be included in the consultations. An overall Community Engagement Strategy is being developed for the project and will include an understanding of recent ABS data so the multicultural makeup of the LGA is understood. Consultation will be undertaken across a wide range of people with lived experience as well as community organisations across the LGA. Presentation by Urbis outlined 3 staged methodology, timeframe and project team's extensive experience in anti-racism work</p>	<p>Questions Urbis has suggested MAC may like to consider:</p> <ul style="list-style-type: none"> ▪ What is the most important issue in relation to racism in the Inner West Area that we should be aware of? ▪ What is the most important thing you would like to see included in the Strategy? ▪ What are the best ways for us to engage with the Inner West community in developing the Strategy? 	

	including at Australian Human Rights Commission.		
Discussion with Urbis	<p>The presentation and project outlined was noted; and the importance and methods of consulting community, the MAC, IWMN and people with lived experience was extensively discussed.</p> <p>Several members expressed disappointment about not having been consulted earlier in process including designing the brief; being advised earlier about the consultants appointment; and the importance of trust in working relationships.</p> <p>Staff advised it is the very beginning of the process (including development of the the engagement plan); welcomed the MAC suggestions regarding engagement opportunities including with the MAC and IWMN; and that attending this MAC and sharing the presentation is the beginning of the consultation with the MAC.</p>	<p>To be sent from Council to MAC:</p> <ul style="list-style-type: none"> • Bios of Urbis project team • Urbis presentation slides • Australian Human Rights Commission (AHRC) Anti-Racism Strategy 2012 and AHRC National Anti-Racism Framework paper <p>Recommended a joint consultation with Urbis and the Aboriginal Advisory Committee as part of the development of the Strategy.</p> <p>Recommended Urbis be asked to attend 3 MAC meetings regarding the development of the Anti-Racism Strategy before June 2023.</p>	<ul style="list-style-type: none"> ▪ Council staff will be leading the project with Urbis assisting. Urbis need to work within budget and resource limitations and prioritise maximum engagement. Consideration of number of meetings Urbis need to attend will occur within this context. ▪ Consultation with the MAC and IWMN is essential. Many diverse groups and stakeholders across the LGA will be consulted to ensure a broad approach including lived experience. ▪ Council is committed to consulting with the

			<p>Aboriginal Advisory Committee as part of the development of the Anti-Racism Strategy.</p> <ul style="list-style-type: none"> ▪ Anti-Racism Strategy needs to align with other strategies and policies of Council, such as RAP, Community Strategic Plan etc. ▪ Council has followed due process and procurement framework in the procurement of the consultancy to develop the Anti-Racism Strategy
<p>Determine Chairperson</p>	<p>MAC received nominations and appointed Chair and Deputy Chair</p>	<p>Chair: Osmond Chiu Deputy Chair: Giladesi Namokoyi (Kween G)</p>	

<p>Terms of Reference</p>	<p>Terms of Reference discussed. Terms of Reference are standardised across all Local Democracy Groups (LDGs).</p> <p>Councillors will determine further specific policy challenges for each LDG to consider at the Council meeting on 25 October.</p> <p>LDGs may also consider other policy challenges</p>	<p>Members can contact Osmond to provide feedback ahead of Tuesday 25th October Council meeting (Item 11).</p>	<p>The MAC and all other groups will receive confirmation of their policy topics following Council's decision on 25 October.</p>
<p>Marrickville Town Hall: update and nominee for Steering Committee</p>	<p>Council resolved that Marrickville Town Hall be turned into a performance hub and live music venue; and to establish a steering committee including one member from the MAC. Meetings will be held monthly on a Monday night in the Marrickville Town Hall – 21st November next meeting.</p>	<p>Giladesi Namokoyi (Kween G) to be MAC representative</p>	
<p>Other business</p>	<p>Marc R. is unable to attend on a Thursday evening (but could attend on Tuesday or Friday evenings)</p> <p>Desire expressed for Chairs of committees to communicate with each other</p> <p>IWMN update: IWMN disappointed about process of development of anti-racism strategy; and some being unaware of Uluru Statement meeting at Marrickville Town Hall.</p>	<p>Recommended that Council officers' flag with other Chairs of LDGs about the opportunity for potential collaboration</p> <p>IWMN will report to MAC and vice versa.</p>	

	Suggestion that Ruth and Urbis be invited to attend IWMN meeting	Recommended Urbis and Ruth be invited to attend next IWMN meeting	
Next agenda	Agenda to include; <ul style="list-style-type: none"> ▪ IWMN as standing agenda item ▪ Feedback on Anti-racism Strategy work 		

Meeting closed 8:03pm

6. Distribution of minutes and actions

Minutes were distributed to members, uploaded to the website and emailed to Councillors via the Governance team on 31 October 2022

Next meeting: Thursday, 24 November 2022