



## LGBTQ Working Group

17 October 2022

Ashfield Service Centre, 260 Liverpool Road, Ashfield - Level 5, Meeting room 1

### Minutes

Meeting commenced at 6pm and concluded 7:30pm

#### 1. Present

Community members	Staff	Councillors
Emmaly Langridge	Gabrielle Rennard	
Jody Toomey	Olivia Wilson-Zarganis	
Lara Sabbadin		
Marie Bonnemaïson (Teams)		
Nancy Nguyen		
Tom Coles (Teams)		
Matthew Ng		

#### 2. Acknowledgment of Country

GR welcomed members to the meeting and provided an Acknowledgment of Country.

#### 4. Introductions and Apologies

Ohni Blu, Stacy Warren, Leslie Peters, Travis Larcombe, Michael Beckett

#### 5. Disclosures of Interest

No conflicts of interest were disclosed.

#### 6. Quorum (minimum 7 members)

A quorum was achieved

## 7. Items for Discussion

### Discussion items

Item	Summary	Recommendations / actions	Council's response
Determine Chairperson	LGBTQ Working Group received nominations and appointed Chair and Deputy Chair	Chair: Nancy Nguyen Deputy Chair: Stacy Warren	
Terms of Reference	<p>Terms of Reference discussed. Terms of Reference are standardised across all Local Democracy Groups (LDGs).</p> <p>Councillors will determine further policy challenges for each LDG to consider</p>	<ul style="list-style-type: none"> <li>Working group members to review IWC Code of Conduct to understand roles and responsibilities as a member of the Working Group <a href="#">Model Code of Conduct at a Glance – Council Committee Members and Delegates – 2020 (nsw.gov.au)</a></li> <li>If there isn't a quorum – can decisions be made through email? Working group to assess need over time</li> <li>Terms of Reference and meeting dates – understood and agreed on</li> </ul>	
Sydney WorldPride (SWP)	<ul style="list-style-type: none"> <li>Council resolved to establish an Inner West World Pride Committee – includes three Councillors, two community representatives from LGBTQ WG and staff – meet monthly</li> <li>Pride Square – Council resolved to name the open public space adjacent to Newtown Town Hall 'Pride Square' and following a period of community engagement the Geographical Naming Board has supported the proposal, currently awaiting Ministerial sign off</li> </ul>	<ul style="list-style-type: none"> <li>provide LGBTQ or LGBTQ friendly business contacts to Gabrielle to share with Economic Development staff</li> <li>Council staff encouraging businesses to display Pride Inner West stickers, posters, coasters and engage with celebrations</li> <li>Tom interested in the Working Group exploring a connection to Rainbow funerals beyond WorldPride</li> </ul>	

	<ul style="list-style-type: none"> <li>• Approach has been not to compete with SWP but to leverage from SWP – localised Council and Community activations <u>Pride Inner West 11 February – 5 March 2023</u></li> <li>- Seeking to capture all LGBTQ activations and celebrations occurring across the LGA during this time under the Pride Inner West Program</li> <li>- Pride Square and Camperdown Memorial Rest Park will be Councils central program of entertainment / activation during SWP</li> <li>- Council lighting up and activating Pride Square and painting light poles in Camperdown Memorial Rest Park in progress pride flag colours</li> <li>- Pride Inner West program to begin with launch of Pride Square and flag raising</li> <li>- Engaged sporting groups and association including Soccer tournament, tennis, orienteering, baseball, little athletics</li> <li>- Youth Ball and Vogue Workshop delivered via a SWP grant</li> <li>- Pride inner West Community Expression of Interest currently open and all successful applications will form part of the Pride Inner West program</li> <li>- Economic team seeking to engage local businesses and Chambers holding events at Leichhardt, Haberfield, Summer Hill and Ashfield</li> </ul>	<ul style="list-style-type: none"> <li>• Working Group to promote the Pride inner West Community Expression of Interest closing 23 October 2022</li> </ul> <p>Pride inner West Marketing Campaign feedback:</p> <ul style="list-style-type: none"> <li>• The group like the new ideas for the Pride Inner West campaign</li> <li>• Illustrations are beautiful</li> <li>• Lara to share Google Docs links for more information and feedback - 2 week deadline</li> <li>• Seeking quality images of LGBTQ community to profile and celebrate as part of Pride Inner West – Lara to share link to promote to community <a href="https://www.rainbowfamilies.com.au/inner_west_pride">https://www.rainbowfamilies.com.au/inner_west_pride</a></li> </ul>	
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	<ul style="list-style-type: none"> <li>- Aquatic Centres holding Trans and Gender Diverse swim event at Ashfield, family fun day at Dawn Fraser Baths, Sydney Stingers to host swimming carnival at Leichhardt</li> <li>- Libraries programming &amp; author talks</li> </ul> <p>Pride Inner West – marketing campaign  <u>Emmaly + Lara – provided an update on the Pride Inner West branding proposal</u></p>		
Pride Centre	<p>Council resolved on 14 June 2022 – Inner West Pride Centre. To establish a sub-committee to advise on the establishment of a Pride Centre – including three representatives of the LGBTQ Working Group            First meeting – Wed 19 Oct via Teams</p>	<p>Tom            Matthew            Emmaly (for first meeting)            Emmaly is interested in participating on the Pride Centre committee however has offered to stand aside should another member be interested as she is aware of her membership on the Inner West WorldPride Committee</p>	
General business	<p>Nil</p>		

Meeting closed 7:30pm

## 8. Distribution of minutes and actions

Minutes were distributed to members, uploaded to the website and emailed to Councillors via the Governance team on 25 October 2022.

Next meeting: Monday, 21 November 2022