



LGBTIQ Working Group Meeting

Tuesday, 19 January 2021 meeting

Zoom

6:00pm – 8:00pm

Meeting summary

Meeting commenced 6.00pm

Present

Staff	Community members	Councillors
Josie Leeson – Community Projects Officer (JL Convenor)	Teresa Savage (TS) - Chair	
Natalie Wadwell – Engagement Officer (NW)	Benjamin Farr (BF)	
	Jayanto Tan (JTAN)	
	Jody Toomey (JT)	
	Lara Sabbadin (LB)	
	Stacy Warren (SW)	

Apologies

Ashley Scott, Dusty Hartland, Elizabeth Wibowo, Brandon Bear, Katie Brennan

Disclosure of Interest

Nil

Item	Summary	Recommendation/action	Council response
Item 1a Inclusive Engagement Guide	NW is preparing an Inclusive Engagement Guide for Council staff that will include information on appropriate engagement with the LGBTIQ community.	<ul style="list-style-type: none"> - It will be held on Council’s intranet and promoted to all staff so that new staff and existing are aware of its existence. - Include the guide in a checklist of processes when doing engagement with the community. - Key action is to onboard Councillors and staff in the process. <p>Action</p> <ul style="list-style-type: none"> - JL to send ABS guidelines to NW - WG to send any additional comments to JL for inclusion in the guide. Ie case studies - JL to send copy of the guide to WG before it’s published 	



<p>Item 1b Get to Know Your Neighbour Film</p>	<p>The WG are producing a short film in the style of 'You Can't Ask That' to showcase friendships that exist despite sexuality and gender and focus on human connection</p>	<p>All comments received from the WG have been sent to the producer of the film.</p> <p>Action</p> <ul style="list-style-type: none"> - JL to organise viewing of the film for Mardi Gras - Organise for one of the participants to do a short presentation before screening the presentation on Zoom - Suggested date 10 February 	
<p>Item 1c Rainbow Crossing Plaque</p>	<p>A plaque will be installed at the Rainbow Crossing at the Lackey Street Piazza in Summer Hill.</p>	<p>The plaque is being produced and may be ready for the Mardi Gras flag raising ceremony. The production company will advise this week the final date of completion.</p> <p>Action</p> <ul style="list-style-type: none"> - JL to confirm completion date and organise installation for Flag Raising event. - Flag Raising event suggested date is 16 February at 6pm. - Limit numbers to 50 and provide rainbow masks for all attendees. 	
<p>Item 1d Youth Week</p>	<p>Youth Week will take place on 16-24 April 2021 and IWC will be extending events this year to include the school holidays 5-24 April 2021. The Youth Week Working Group have invited us to be part of the working group and put forward an idea for an LGBTIQ youth event</p>	<ul style="list-style-type: none"> - WG suggested connecting with Twenty10 and Youth Off the Streets to see what specific requirements the community has <p>Action</p> <ul style="list-style-type: none"> - JL to attend internal WG meeting to find out additional details - Project leaders LS and KB 	
<p>Item 1e Grants</p>	<p>Inner West Council offers community grants yearly</p>	<ul style="list-style-type: none"> - Minus 18 Queer Formal - Minus 18 are organising an online Queer Formal due to COVID. JL has organised access to the Marrickville Town Hall to film for the online event. - A multicultural grant was awarded for a Queer Lunar New Year 2021: Year of the Ox event 	



		<p>that will be auspiced by The Red Rattler Theatre Inc.</p> <p>Queer Lunar New Year 2021: Year of the Ox</p> <p>Queer Lunar New Year 2021 will celebrate the Year of the Ox with a multi-disciplinary storytelling event that harnesses the creative forces of Sydney's finest queer CALD to share the myriad untold histories of the LGBTQI Asian diaspora. The event will meld traditional oral storytelling traditions with contemporary experimental innovations.</p> <p>Action</p> <ul style="list-style-type: none"> - JL to send contact details to JT for Queer Lunar New Year to connect with organisers - JL to get promotional material from Minus 18 to assist with promotion of the event. 	
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Item 2 Pride Centre	A Council resolution was adopted to create a Pride Centre in the Inner West	- The Pride Centre Advisory Group will be meeting next on 4 February. No updates for this meeting.	
Item 3a Working Group Roles and responsibilities	The WG a Project based group that is made up of community members who represent the different sectors of the LGBTIQ community	<p>Roles and Responsibilities</p> <p>Action</p>	
Item 3b Pollys TV	The Pollys Club got creative during COVID and adapted their regular dance event to an online Party.	<p>The Pollys Club will be producing their next online event for March 2021 and have invited the WG to contribute.</p> <p>Action</p> <p>WG members not in attendance are invited to lead this project for the March edition.</p>	



<p>Item 3c World Pride</p>	<p>The Working Group have suggested that IWC participate in 2023 World Pride celebrations by organising specific events and installing a Rainbow Crossings like the one installed by the City of Sydney Council</p>	<ul style="list-style-type: none"> - JL is developing a TOR, application form and blurb for promotion of the World Pride Working Group. - IWC is exploring opportunities to install rainbow art and crossings across the LGA. - JL attended a meeting with IWC economic development team and City of Sydney to look at opportunities moving forward <p>Action</p> <ul style="list-style-type: none"> - IWC and City of Sydney to attend a walkthrough of Newtown to look at potential opportunities for collaboration 	
<p>Item 3d Social Media – Facebook, YouTube, Website</p>	<p>The WG has responded to the community request for information and resources by updating Council’s website and social media sites</p>	<ul style="list-style-type: none"> - Community resources have been shared and promoted on the website and social media channels throughout the month. - We encourage WG members to share resources with the WG for social media sites. - LS has put herself forward to manage the YouTube channel content. <p>Action</p> <ul style="list-style-type: none"> - LS to put together a brief for the creation of content for the YouTube channel - JL to check with the IWC communications regarding content guidelines - All WG members are asked to send a photo and a couple of lines introducing themselves to JT and TS for posting on social media 	
<p>Item 3d New ABS 2020 Standard</p>	<p>The ABS have released a new standard for sex, gender, variations of sex characteristics and sexual orientation variables to standardise the collection and dissemination of data</p>	<p>Action</p> <ul style="list-style-type: none"> - JL to send details of the standard to relevant parties within Council to be adopted on forms - Link to ABS https://www.abs.gov.au/statistics/standards/standard-sex-gender-variations-sex-characteristics-and-sexual-orientation-variables/latest-release 	
<p>Item 3e</p>	<p>Inner West Council rates have been aligned</p>	<ul style="list-style-type: none"> - The WG discussed rate rises and the impact these may have on the 	



<p>Rate notice Increase</p>	<p>across the former Leichhardt, Marrickville and Ashfield Council areas so that the same system is used to calculate rates across the LGA</p>	<p>LGBIQ community and LGBTIQ owned businesses (especially in areas such as Stanmore, Camperdown where rates are going up roughly 24%) Action - SW to look at how these rates would affect a broad range of services - Post details of Council’s feedback service on social media Visit yoursay.innerwest.nsw.gov.au/my-rates Feedback closes Sunday 7 February.</p>	
<p>Item 4 Important Events</p>	<p>Upcoming events are identified and shared with the community</p>	<p>Flag Raising Ceremony – 16 Feb? Feel The Love – GTKYN film release Flags, banners and Marrickville Library Poles for Mardi Gras Transgender Day of Visibility – 31 March Action - JL to set up Flag Raising Ceremony at Summer Hill. Event to include celebration of Rainbow Crossing Plaque – proposed date 16 February - Flags, Banners and Pole covers will be installed. JL to organise. - A Feel the Love event will not take place. A Zoom event will be organised to promote the ‘Get to Know Your Neighbour’ video. Release proposed for 10 February at 7.30pm - An online campaign to be coordinated for community to spot one of six transgender pride flags being raised on 31 March, take a selfie and post on Facebook page</p>	
<p>Item 5a Dates for Working Group Meetings 2021</p>	<p>Tuesday, 19 January 2021 Monday, 1 February 2021 Monday, 1 March 2021 Tuesday, 6 April 2021</p>	<p>Working Group confirmed suggested meeting dates for 2021</p>	



	<p>Monday, 3 May 2021</p> <p>Monday, 7 June 2021</p> <p>Monday, 5 July 2021</p> <p>Monday, 2 August 2021</p> <p>Monday, 6 September 2021</p> <p>Monday, 27 September 2021</p> <p>Monday, 1 November 2021</p> <p>Monday, 6 December 2021</p>		
<p>Item 5b High Street grant launch</p>	<p>The Department of Planning, Industry & Environment have announced grants to enhance the amenity and functionality of high streets throughout NSW to support business recovery, boost economic stimulus in response to the pandemic, improve the comfort and experience for the community and enable permanent improvement projects</p>	<p>The WG suggested the grants may be a great way to improve streetscapes in preparation for World Pride 2023 and promote local LGBTIQ businesses.</p> <p>Action SW to send information to JL to be distributed to the appropriate contacts within Council.</p>	
<p>Item 5c Update on School Project at Waranara</p>	<p>BF attended a leadership workshop Waranara School put on for its students.</p>	<ul style="list-style-type: none"> - BF attended as a community leader to help run the workshop. - It is noted that although a great deal of work has gone into the education of the community around the LGBTIQ community, youth still experience negative attitudes towards them - The students will be running a cake stand to fund a Pride Disco <p>Action</p> <ul style="list-style-type: none"> - JL to contact Waranara to offer WG support of the cake stand 	

The meeting closed at 8.00pm.



Next Meeting – 1 February 2021