

**NAME Aboriginal and Torres Strait Islander Working Group Meeting**

**Location:**

**Ashfield Service Centre**  
Community Room 2 – Patricia Blackman  
Level – Upper ground  
260 Liverpool Road, Ashfield NSW 2131  
Tel: (02) 9799 8488

**Tuesday 16<sup>th</sup> April 2019, 6:00pm – 9:00pm**

**INDEX**

**1. Welcome**

Welcome to Country for the meeting and the Aboriginal & Torres Strait Islander peoples who live, work and relax within the Inner West.

**2. Introductions**

Michael Deegan – CEO – in the job for 6 weeks; came from SA; wants to build strong relationships with communities (left @ 6.45pm)

Allan Barnes (AB) – former MACC

Tess Heffernan (TH) – former ACC

Janelle Scott (JS)– former ACC

Sue Griffiths – (SG)

Pam Touma – (PT)

Agnus Ware (AW)– former LATSICC

Jenny Thomsen (JT)– former MACC'

Nardi Simpson (NS)

John Staines – (JSt)

Ben Bowen (BB)- former LATSICC & ACC

Deborah Lennis (DL)– Aboriginal Programs Supervisor IWC

Victoria Johnstone (VJ) – Living Arts Team IWC

**Apologies**

Robert (Bob) Webb (BW) – former LATSICC

Jessica Staines (JeS)

**3. Disclosure of Interest (any conflicts of interest need to be disclosed in accordance with Council's Code of Conduct)**

NIL Disclosures of Interest were tabled

**4. Adopting the Terms of Reference and meeting dates**

Voted

10= yes

0 = no

(attachment 1)

## 5. Arts briefing (Marrickville Library & Marrickville Metro)

Presented by Victoria Johnson

Patyegarang Place – Marrickville Library artworks consist of

- Front of the building on the corner of Marrickville Road & Lilydale Street is a brick-wall on which the constellations artwork by Belinda Smith & the Aboriginal community at NAIDOC 2018 (Addison Road NAIDOC Day)
- Large bright orange kangaroo will be installed in the children's outdoor area this will be done by Joanna Rhodes
- EOI for the Watertanks – to go to Aboriginal artists
- QUESTIONS/DISCUSSION
  - How is the Aboriginal community informed? – information is spread through contacts from the living Arts, Aboriginal & Community Wellbeing Teams, Letters, Facebook, On-line, Art organisations & Interagency (Boomalli)
  - Are there opportunities for mentorships? - Yes, and it is encouraged
  - What is the EOI process? – EOI's are spread far and wide as well as through the channels listed above. Selection panel goes through the applications (at least one Aboriginal person (art background) will sit on the selection panel. One or more may be chosen to refine their design (they are paid for this). Then the selection panel chooses one or more artist to do the work.
  - \*\*\*As Aboriginal peoples live in 2 worlds, the document that is created should be Aboriginal friendly. Meaning easily accessible, not a lot of long deep words, easy for community/applicants to send back information. (Community wants Arts to make this a priority)
  - Need to plan earlier and work closer with the Living Arts Team

## 6. Indigenous Survival Memorial update

Presented by Deborah Lennis

Original Councillors concept - Frontier War Memorial

- Concept changed at the last Council meeting (Dec 2018)
- Now calling it a 'Survival Memorial' – (PowerPoint attachment 2)
- Would like to see three - five memorials go in across the LGA as it is so big
  - Illoura Reserve - Balmain East
  - Yeo Park – Ashbury
  - Kendrick Park – Tempe
- QUESTIONS/DISCUSSION
  - Yeo Park it is felt there isn't enough people who use the parklands to make it worth while putting it there (JSt & TH). Council has just invested to make the building at the end of the park into a retail 'Coffee Shop' which we feel will bring more people into the park for many uses.
  - What about Johnstone Creek Park – Annandale. This park is about the ecology of the area and is a much smaller park than this deserves.
  - Councillors at the presentation brought up –
    - Ashfield Park - too busy with so much stuff there now
    - Enmore Park - not the right setting very European styled park

## 7. Steel Park Community Rooms update

Presented by Deborah Lennis

The location of these rooms is: 6 Thornley St Marrickville South

Local Democracy Groups – 2019  
Working Group Agenda

- The old gardeners shed located in the carpark behind PCYC and the new Child Care Centre – Steel Park
- The floor space isn't huge; however, it will take small groups of people to do simple activities
- Looking to hopefully complete by around NAIDOC

#### **8. Wayfinding - Artworks & Signage**

Presented by Deborah Lennis

- DJARRAWUNANG – Cadigal Reserve – Completed
- BALUDARRI – Waterfront near King Georges Park – Callan Park – going in around NAIDOC
- GULGAGYA – Near Hawthorn Canal Light-rail Station – going in by around July/Aug
- MIDJUBURI – Steel Park – going in before the end of the year
- DAMUN – Camperdown Memorial Rest Park – having issues with communicating with the artist
- See further information (attachment 3)

#### **9. Reconciliation Week events and programs**

Presented by Deborah Lennis

- Reconciliation Week – 27<sup>th</sup> May – 3<sup>rd</sup> June
- Wednesdays for the month of May – the Deadliest Walking Group – Steel Park, must book-in (attachment 4)
- Chrissy Cotter Gallery 31a Pidcock St Camperdown
  - Noel Butler Exhibition & Sales
  - Noel & Trish Butler working with children services and community to establish bush tucker garden throughout the LGA, including
    - Petersham TAFE
    - Early learning Child Care Centre -Annandale
    - ASC level 5
- Pauline McLeod Awards (PMA's) will be held at Woollahra Council 29<sup>th</sup> May, 2019 5pm - 7.30pm
  - Theme – 'Grounded in Truth'
  - Primary School Art Competition
  - High School Short Film Competition
  - Pauline McLeod community Awards for Reconciliation

#### **10. Website/Newsletter**

Presented by Deborah Lennis

- Council resolution that the Aboriginal Unit looks at design for
  - Website
  - Merchandise
  - Communications
- Looking for an Aboriginal Graphic Artist – SG has some contacts
- Thinking about starting a *Newsletter*, this is mainly for information sharing
  - Frequency
  - Who should participate/write?

#### **11. Aboriginal Action Plan**

Presented by Deborah Lennis

Local Democracy Groups – 2019  
Working Group Agenda

- Reconciliation Action Plan
  - This is a document that is endorsed by a Federal Government Department (Reconciliation Australia), the document will then hold Council accountable to make all the actions within achievable
- Belonging Plan
  - This document has been written by the former Marrickville council, which has very few actions and there is no endorsement, beside the Council & Councillors, with no reporting lines to the achievements they have succeeded or failed.
- VOTE
  - RAP = 10
  - BP = 0

## 12. NAIDOC

Presented by Deborah Lennis

- Koori Kids Disco – Marrickville Town Hall – will send out poster when available
- Family Fun Day - Steel Park – will be run by AbSec with Council's funding. – will send out further information when becomes available

## 13. Other Business

Presented by Deborah Lennis

- a. Plans of Management (POM's) - more information will be provided at the next meeting (attachment 5)
- b. Grants –
  1. Club - ends April
  2. Council - available to end of June (Attachment 6)
- c. Placescore Neighbourhood Survey 2000-2010 (Attachment 7)
- d. Council will provide 'Chair- person' 3 hour training – Wednesday 1<sup>st</sup> May @ ASC if you would like to attend please let me know

Meeting closed 8.15pm

**NEXT MEETING – Tuesday 18 June 2019 6-9pm ASC**

ATTACHMENTS



# INNER WEST COUNCIL

## TERMS OF REFERENCE

### ABORIGINAL AND TORRES STRAIT ISLANDER WORKING GROUP

(Adopted on 16 April 2019.....)

#### 1. Scope

Advisory committees are part of Council's Community Engagement Framework, providing advice and input to support Council's decision-making and actions. Advisory committees do not have delegation or decision-making powers.

#### 2. Purpose Statement

The purpose of all working groups is to support Council to implement the Community Strategic Plan - *Our Inner West 2036* through initiatives outlined in Council's *Delivery Program* and actions outlined in Council's annual *Operational Plan and Budget*. Advisory committees also contribute to the Community Strategic Plan principle of working together in a way that is creative, caring and just.

The Aboriginal and Torres Strait Islander Working Group will also:

- Input into implementation of objectives and strategies relating to, and impacting on Aboriginal and Torres Strait Islander peoples.
- On policies and research which impact on Aboriginal and Torres Strait Islander peoples
- Input into development and review of Council's strategic plans
- Assist in the development of programs and initiatives to address the needs and interests of Aboriginal and Torres Strait Islander peoples
- Input to projects which aim to improve the wellbeing of Aboriginal and Torres Strait Islander peoples
- Serve as a resource for Council in relation to improving self determination, services and programs for Aboriginal and Torres Strait Islander peoples

#### 3. Community Engagement Framework

All of Council's Local Democracy Groups including advisory committees, working groups and other forums are part of Council's Community Engagement Framework, helping to strengthen local participatory democracy. The Community Engagement Framework guides how Council will engage so that a broad range of perspectives are sought and the community has a strong voice in Council's decision-making. Council engages the community in a range of ways including on specific projects. Members of Local Democracy Groups may also contribute input to specific engagements as individuals.

Effective engagement will:

- ensure community needs and expectations are understood and reflected in the decisions and actions of Council
- result in better, more sustainable decisions
- build trust and improve accountability through transparency of decision-making
- value local knowledge and foster local problem-solving
- improve understanding of Council's planning, prioritising and resourcing
- identify critical issues and opportunities early
- optimise use of limited resources and maximise efficient resource allocation.

#### **4. Code of Conduct applies to members**

[www.olg.nsw.gov.au/strengthening-local-government/conduct-and-governance/model-code-of-conduct](http://www.olg.nsw.gov.au/strengthening-local-government/conduct-and-governance/model-code-of-conduct)

#### **5. Timing of Meetings**

The working group will meet **5** times annually, on:

Thursday 21 February 2019  
Tuesday 16 April 2019  
Tuesday 18 June 2019  
Tuesday 13 August 2019  
Tuesday 15 October 2019

#### **6. Membership and roles**

Community members are selected by a panel of Inner West Council Group Managers following an Expression of Interest process.

Members appoint a Chairperson at their first meeting. Council encourages community members to chair meetings. If the elected Chairperson is absent, members elect a Chairperson for that meeting. If a member resigns, a replacement will be recruited.

Councillors are welcomed members and are encouraged to attend meetings of advisory committees, working groups or forums. Because Councillors are final decision-makers on the elected Council, they are not eligible to propose motions or vote on recommendations at working group meetings; however their knowledge, opinion and input are always welcome.

One or more Council staff members will be appointed as conveners of the working group. The convener will develop the agenda in consultation with members, attend meetings, advise members about Council policy where relevant and take notes of recommendations resulting from agenda items.

#### **7. Quorum**

Although working groups are not a decision-making body, a quorum is required for recommendations. The quorum for meetings is [insert quorum eg 50% + 1 or a minimum number].

## **8. Meeting principles**

Members are expected to:

- participate in discussions and offer opinions and knowledge
- treat others with respect and have due regard to the opinions, rights and responsibilities of others
- act with integrity
- attend each meeting where practical
- declare conflicts of interest
- maintain the confidentiality of information where relevant

## **9. Agendas**

Agendas will be circulated to members one week prior to the meeting. Council may refer items to working groups for advice/recommendation by resolution.

## **10. Media**

The Mayor and the General Manager are the designated media spokespeople for Council in accordance with Council's Media Policy. Advisory committee, working group and business forum members may speak to the media about their own views but must not purport to represent Council.

## **11. Reporting and transparency**

A meeting summary will be published on Council's website within seven days of each meeting, referred to the relevant Group Manager and circulated to members.

Working groups report recommendations to the relevant Group Manager for decision/action. Working group updates will be included in the fortnightly Councillor update.

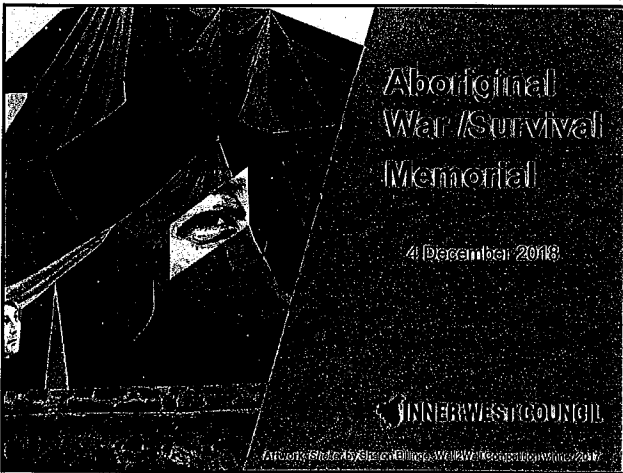
Recommendations requiring a Council decision and advice requested by Council are reported through a bi-monthly Local Democracy report at the fourth Tuesday Council meetings of March, May, July, September and November.

## **12. Review**

Council will undertake an interim review of the working group structure after one year of operation and a full review at the end of Council term. The review will be reported to Council.

## **13. Term**

The working group will function for the remainder of the elected Council term i.e. September 2020. The new elected Council will determine working groups requirements for their term.




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### Frontier War Memorial

Mayoral Minute (C0218 Item 16) Initiating Consultation about an Appropriate Frontier War Memorial.


*THAT Council:*

1. Council consult with the Aboriginal and Torres Strait Island Strategic Reference Group, the Metro Land Council and further representatives from the local community about the need, form and location of a Frontier War memorial;
2. A report be brought back to council outline the results of this consultation; and
3. The report should draw from international examples and research.

**Examples of memorials erected across the world in the name of progress and loss of Indigenous lives whilst opening new lands (Frontier Wars).**

*memorials function to construct memory insofar as the nature of memorials is to help us remember.*

[http://www.americansc.org.uk/Online/Public\\_Memorials.htm](http://www.americansc.org.uk/Online/Public_Memorials.htm)




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### International research

<p><b>Canada</b></p> <p>Canada - public awareness of an extensive and complex history of frontier war, dispossession and genocide of the First Nations cultures</p> <p>Permanent exhibition within the First People's Hall of the Canadian Museum of History.</p> <p>Veterans memorial</p> 	<p><b>South Africa</b></p> <p>South Africa - <u>Keiskamma Tapestry</u> displayed in the foyer of the National Parliament. Details the Frontier Wars (1779-1878).</p> 
<p><b>United States</b> - no national Frontier War memorial - National Native American Veterans Memorial is being constructed in Washington DC</p> <p>various American Indian Memorials in places of significance to the American Indian culture, history and heritage.</p> <p>certain Civil War statues deemed racist to American Indians and movement calls for removal</p> 	

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### Frontier War Memorials in Australia

Frontier War Monument, Oxford, Victoria (2010)

Statue to Torres Strait Island and Macleayburner Monument (20th January 1941) Waverley (2014)

Aboriginal Martyrs Monument 1837-1844 (2011)

Statue of One Tree Hill, St. Luke's Anglican Church, Ipswich, Queensland (2016)

Apple Memorial (17th April 1919) Central Coast (2007)

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### Aboriginal Memorials in Inner West

Current Aboriginal Memorials within the Inner West Council Area include:

1. Mogo's Headstone Church & Lennox Streets Camperdown Memorial Rest Park - 1931
2. Rangers League Memorial to Aborigines Church Street Camperdown Cemetery 1950
3. Syd (Doc) Cunningham King Street Newtown Footpath Near IGA Store 1999
4. Ngaraka Shire for Unknown Koori Balmain Road Sydney College of the Arts 2001 *Moved to ANU Campus Canberra*
5. Stolen Generations Memorial Reilly Lane Sydenham Green Sydenham 1999

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### Aboriginal Community Recommendations

- Memorialising the Frontier War alone placed too much emphasis on events in the past and too little focus on memorialising the remarkable survival of Aboriginal peoples.
- The proposal from the Aboriginal and Torres Strait Islander communities is that Council erects three to five monuments across the LGA that tell a story of survival of the Aboriginal and Torres Strait Islander peoples.
- Locations proposed include Illoura Reserve – Balmain East; Yeo Park, – Ashbury and Kendrick Park – Tempe.

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### Signature pieces

- Aboriginal community has determined to focus on survival
- Monuments to be signature for Inner West in keeping with CSP and community vision
- Appropriate, symbolic and signature scale to express the ideas and significance



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### Recommendations

- Endorse the recommendations from the Aboriginal community to reflect the story of the Aboriginal peoples survival through the colonisation of this country and the LGA
- Allocate \$500,000 in 2019/20 and 2020/21 within the Community Services and Culture Group to deliver the Aboriginal Survival Memorials across the LGA



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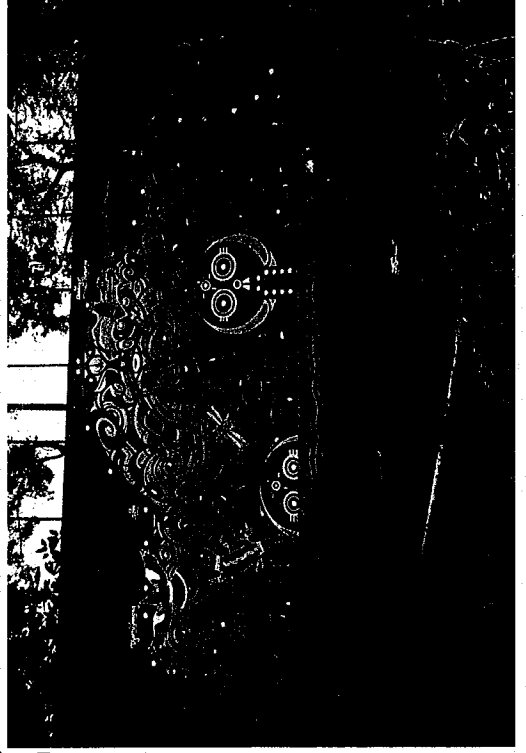
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## Wayfinding - Artwork

- **Damun – Camperdown Memorial Rest Park** (Concept – yarning circle seating, cut from sheet metal with Aboriginal motifs throughout. Aboriginal artist) *Adam King*
- **Midjuburi - Steel Park near the water playground** (concept – Nawi (bark canoe) carved in sandstone on a plinth looking like movement. Aboriginal artist) *Joe Hurst*
- **Gulgagya - Near Hawthorn Canal Lightrail Station** (concept - Metal Grass Trees. Aboriginal Artist) - *Blak Douglas (Adam Hill)*
- **Baludarri - waterfront of King George Park Callan Park** (concept – woven fishing nets. Aboriginal artist) *Clarke & Edwards*
- **Djarrawunang - Cadigal Reserve**



# The Deadliest Walking Group

Are you living with a chronic disease?  
Get active - join a walking group to meet others and improve your health and fitness.

**Wednesday, 10am-12.30pm:**

- 1 May 2019
- 8 May 2019
- 15 May 2019
- 22 May 2019

**Steele Park, Illawarra Road  
Marrickville**

Please wear suitable footwear (joggers)

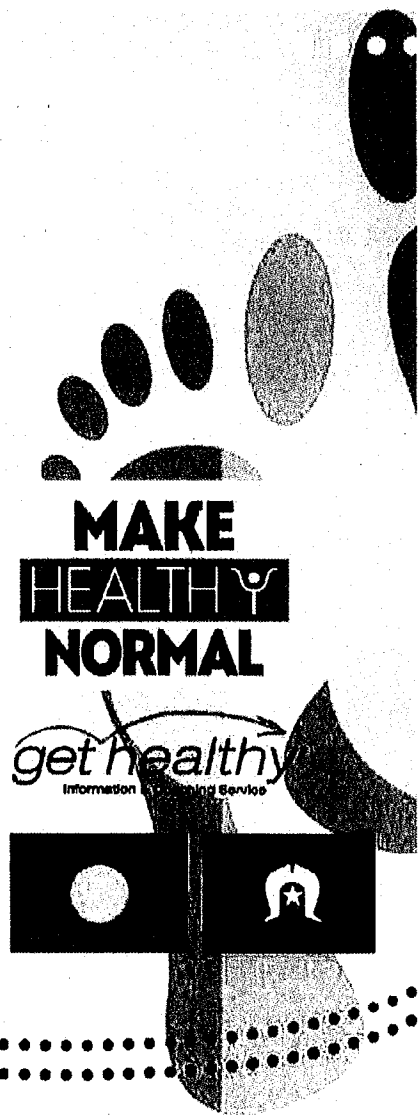
For more information, contact

**Narelle Lyons**

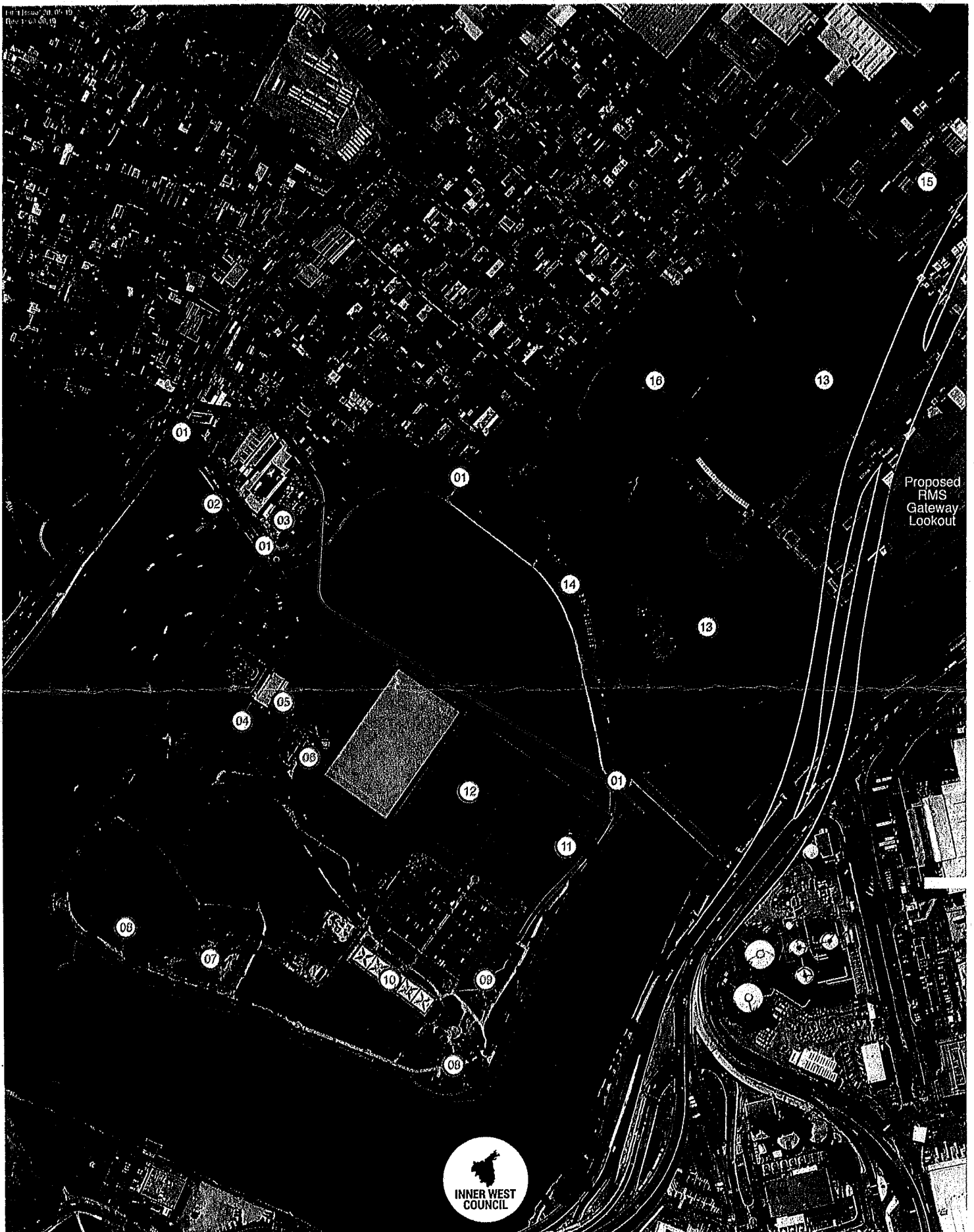
Aboriginal Health Worker,  
Redfern Health Centre

Phone: **9395 0444**

All participants must be Aboriginal or Torres Strait Islander, living with a chronic disease, 18 years and over and must complete a general health check with their GP. Carers and family also welcome.

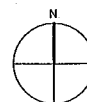


# ATTACHMENT 5

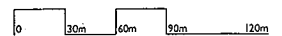


## Masterplan Key Opportunities Proposal: Internal Stakeholder Briefing Plan

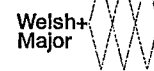
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|---|--|---|--|
| <p>01 New entry gateways, including signage and security</p> <p>02 Upgrades to existing pontoon/jetty and environs</p> <p>03 Repatriation of Tempe Basin Motor Boat Association (TBMA) lands</p> <p>04 Rejuvenation of former bowling greens into specialised parkland area</p> | <p>05 Demolition of dilapidated Tempe Jets Club buildings</p> <p>06 Upgrades to existing amenities building and surroundings (including new parking)</p> <p>07 Rejuvenated sailmarsh/wetland basin</p> <p>08 Upgrades to existing picnic shelters and environs</p> | <p>09 Upgrades to existing Playground</p> <p>10 New multisports/ cultural activity building to replace Robyn Webster Sports Centre</p> <p>11 New amenities building to replace existing facility</p> <p>12 New synthetic playing fields</p> | <p>13 Open parkland for passive recreation and/or sports fields</p> <p>14 Alter current parking conditions to allow for timed parking</p> <p>15 Accessible wetlands park and walkways</p> <p>16 Off leash dog park</p> |
|---|--|---|--|

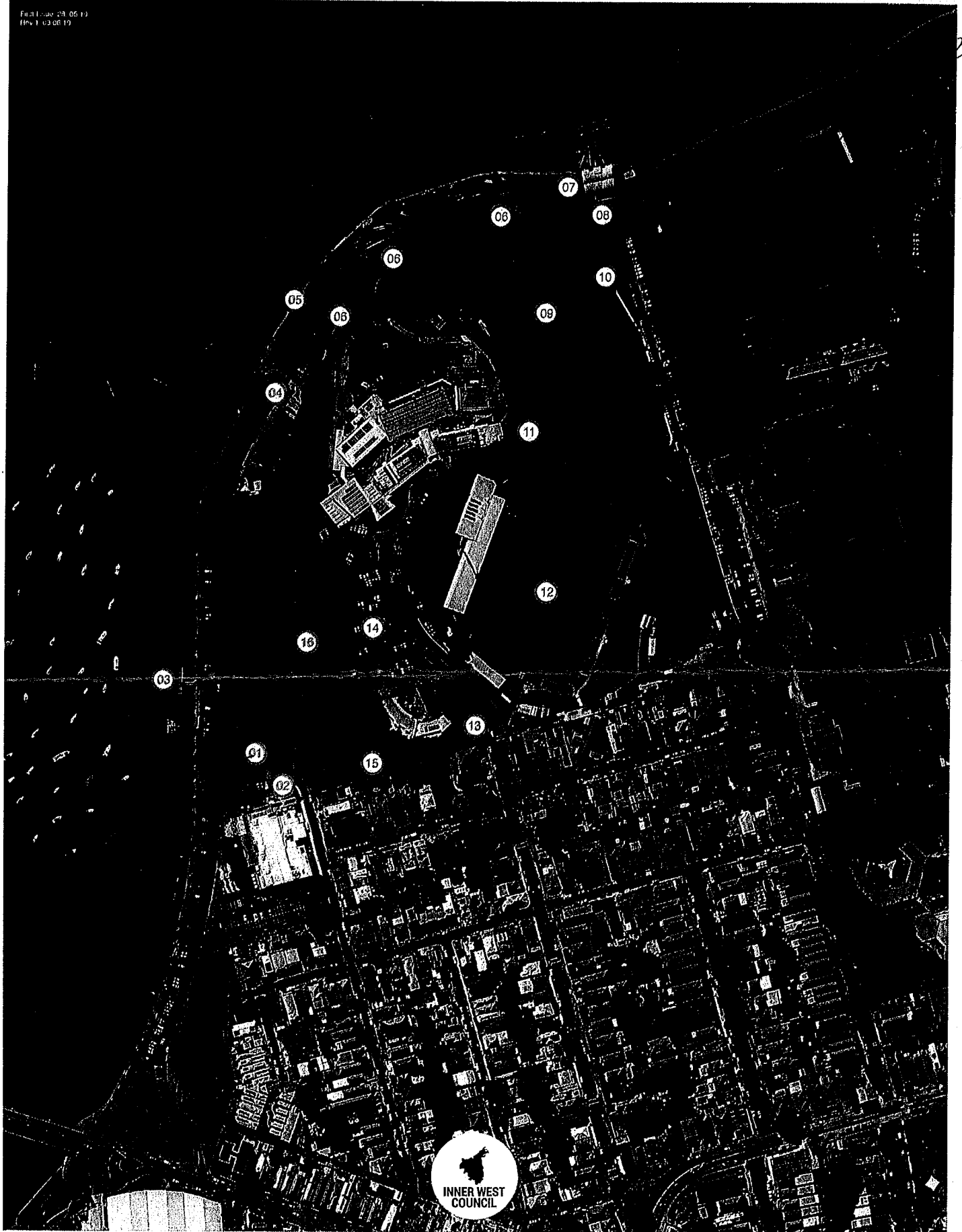


TEMPE RESERVE AERIAL MAP



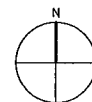
- Boundary
- Oil Pipeline to Airport
- Proposed Sydney Gateway



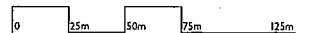


**Masterplan Key Opportunitites Proposal: Internal Stakeholder Briefing Plan**

- |  |  |   |  |
|--|--|---|--|
| 01 New Skate Plaza                                 | 05 Interpretive strategy for original Lilyfield Baths site | 09 Synthetic playing field to Leichhardt Oval No. 2     | 13 Adaptive re-use of Caretakers Cottage                       |
| 02 Upgrades to parking and road alignment          | 06 Ongoing bush regeneration works                         | 10 New amenities building to serve playing field        | 14 Car park upgrades   |
| 03 Removal of timber jetty/interpretation strategy | 07 Possible accessible boatshed site                       | 11 Reconfiguration/ upgrade works to LPAC service road  | 15 Improved pathways   |
| 04 Reinivogation of Glovinazzo Grove               | 08 Shared pathway 'pinchpoint' - upgrade works             | 12 Improved public access to Leichhardt Oval facilities | 16 Reconfiguration of vehicle access - possible 'one-way' loop |



LEICHHARDT PARK AERIAL MAP



--- Boundary

# Council's Annual Grants round is open 3-30 June

- Arts and Culture
- Community History & Heritage
- Community Wellbeing
- Environment
- Recreation

## Grant information sessions

Learn more about the grants streams and receive tips on preparing your application. Online bookings are essential.

### Ashfield

Thursday, 6 June  
5-6.30pm

### Petersham

Tuesday, 18 June  
12pm-1.30pm

## One-on-one sessions

Book a 45-minute meeting with a grant officer to discuss your application in detail. Online bookings are essential.



# GRANTS PROGRAM

# ATTACHMENT 7

## What Makes a Great Neighbourhood?

You're invited to Place Score's presentation of results from the LGA survey.

What's the Care Factor (CF) for attributes in 11 different areas? How do localities rate for different age groups in the Place Factor (PX)?

The survey data is available to staff to support your work under six topics:

- Movement (4 attributes)
- Economy and centres (5 attributes)
- Sustainability (5 attributes)
- Public spaces (7 attributes)
- Facilities (5 attributes)
- Residential and built form (8 attributes)

Council's Leadership Team will also be presented with the results.

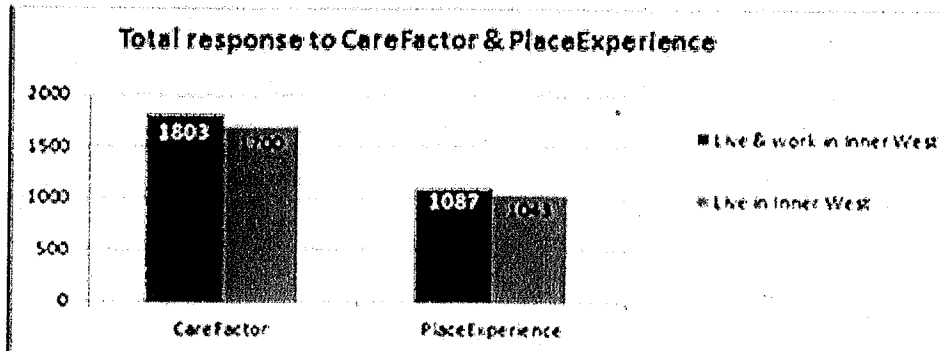
In the meantime, some high level data is represented below. What do people most **care about**? Scroll down for top 10 attributes.

### Survey Response Tally – Part 1 CareFactor

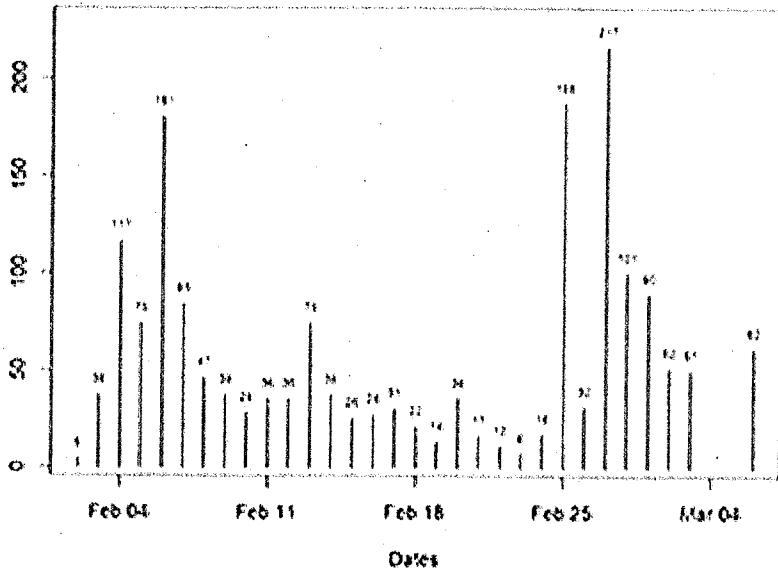


Monday 4 Feb	63	Thursday 7 Feb	428
Monday 11 Feb	620	Thursday 14 Feb	783
Monday 18 Feb	889	Thursday 21 Feb	958
Monday 25 Feb	1,016	Thursday 28 Feb	1,474
Monday 4 Mar	1,742	Total*	<b>1,803</b>

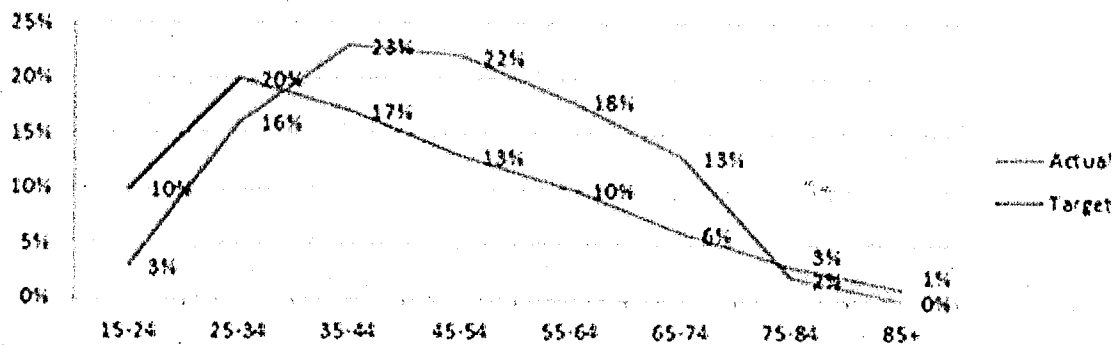
\*Includes manual data entry from street surveys

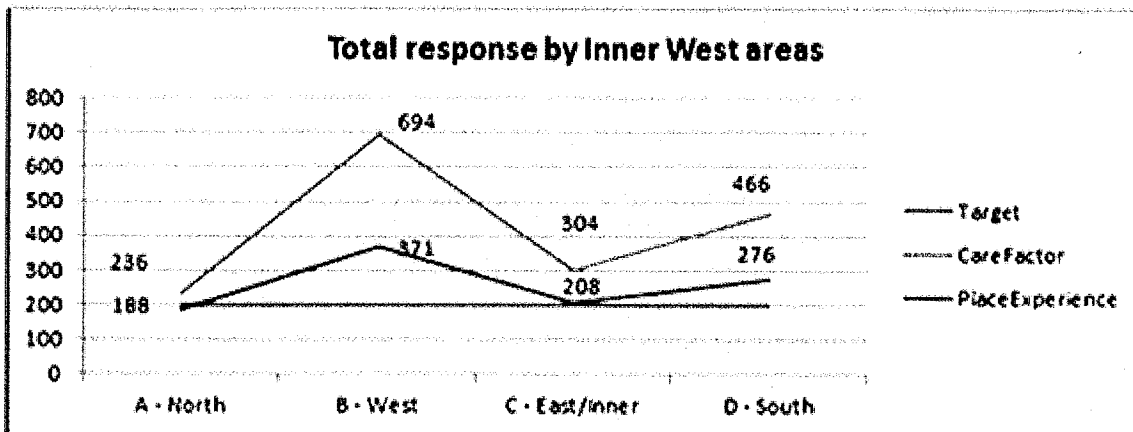


### Response by date

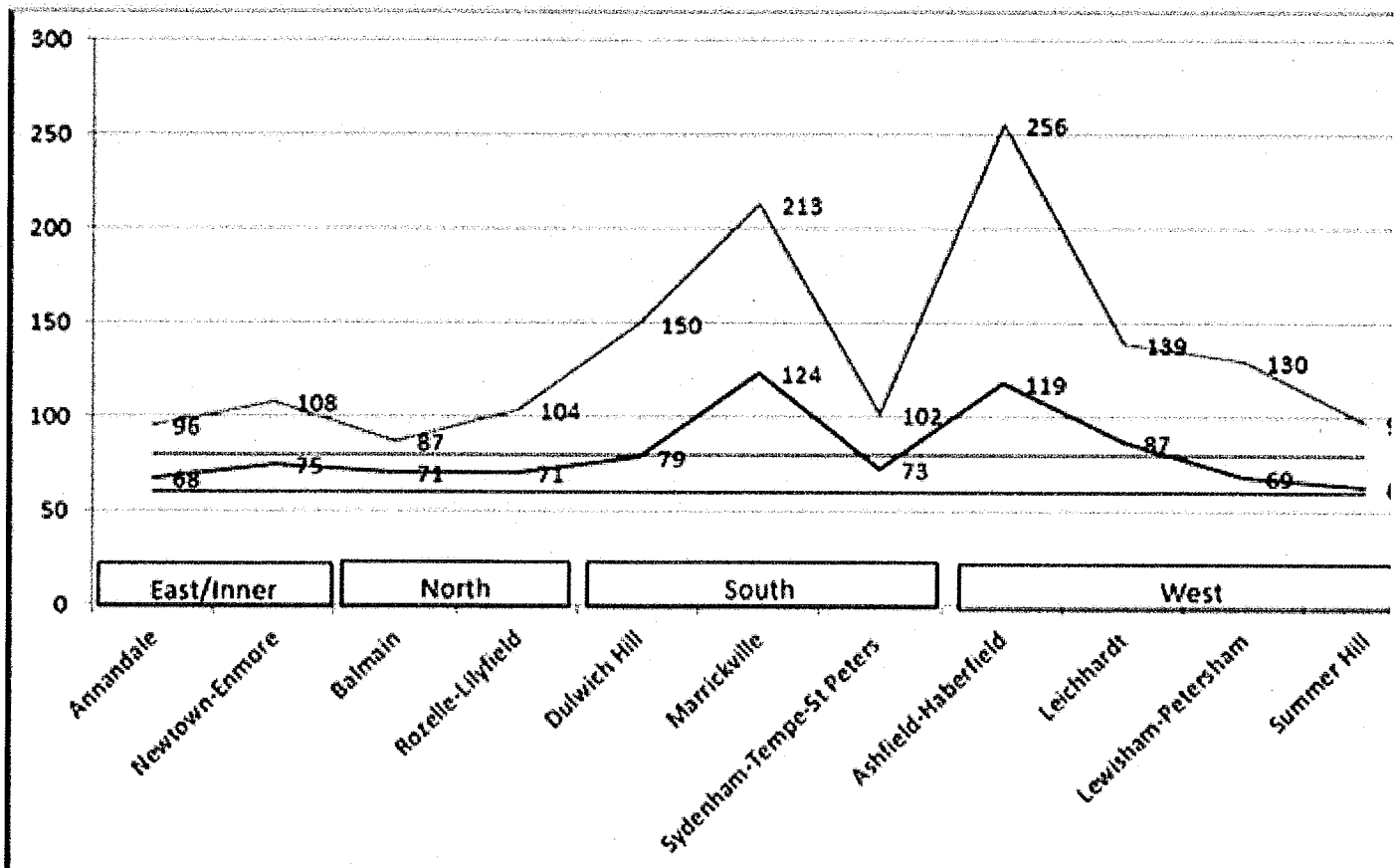


### Total CareFactor response by age group





### Response by neighbourhood



### Top Attributes:

dimension	attributes	count	percent	rank
Care	General condition of public open space (street trees, footpaths, parks etc.)	1254	69.5	1
Things to Do	Access to neighbourhood amenities (cafes, shops, health and wellness services etc.)	974	54.0	2
Sense of	Local businesses that provide for daily needs (grocery stores, pharmacy,	917	50.8	3

<b>dimension</b>	<b>attributes</b>	<b>count</b>	<b>percent</b>	<b>rank</b>
Welcome	banks etc.)			
Uniqueness	Elements of natural environment (natural features, views, vegetation, topography, water, wildlife etc.)	888	49.2	4
Sense of Welcome	Access and safety of walking, cycling and/or public transport (signage, paths, lighting etc.)	886	49.1	5
Things to Do	Things to do in the evening (bars, dining, cinema, live music etc.)	862	47.8	6
Look and Function	Quality of public space (footpaths, verges, parks etc.)	845	46.8	7
Things to Do	Walking/jogging/bike paths that connect housing to communal amenity (shops, parks etc.)	829	45.9	8
Look and Function	Landscaping and natural elements (street trees, planting, water features etc.)	813	45.0	9
Sense of Welcome	Sense of personal safety (for all ages, genders, day or night)	811	44.9	10